

Summary:

As a key leadership role, reporting to Head of Information Technology, Candidate oversees the entire portfolio of processes linked to development lifecycle for enterprise applications stack that includes management of teams composed of resources under various governance and engagement models. He is an active thought partner who in cooperation with other stakeholders shapes the technology demand among the business community towards strategic alignment between business and ICT. The appointee needs to focus on quality, cost efficiency and evolve lean and agile principles to consistently reduce Time-to-Market while maintaining ability to fulfill commitments towards enterprise stakeholders.

Job Responsibilities:**Accountabilities****Team Leadership, Strategy & Planning**

- Manages and leads IT Enterprise Application team to implement enterprise grade business solutions
- Sets deadlines, assigns responsibilities, mentors, and monitors progress of the team
- Works with stakeholders and enterprise line representatives towards Business & IT alignment
- Line management responsibilities will include technical recruitment, appraisals, 121 meetings, identifying training needs, motivating and performance managing the team
- To devise a tactical plan which can be collaboratively carried out by the team – to implement improvements to our products, services, processes and knowledge sharing within the team
- To implement technology and methodology throughout the team, including standardization of system architecture, reusable code base development, versions of software tools, best practice, source control and deployment processes

Systems Integration

- To keep up to date with the latest software development technologies and methodologies
- To drive consistent standards and approaches throughout the team
- To ensure clean and healthy structured, code, design and use case documentation
- To build future-proof reusable code libraries, which can be shared, in-order to drive further efficiencies throughout the team
- To deliver application which is well tested and consistently error free
- To design and build database schemas with integrity and scalability with data access layers that are optimized for performance and security
- Ensure compliance of design and implementation with non-functional requirements (scalability, availability, failover, security, performance, policy and regulatory compliance)

Desired Profile:**Professional experience**

- Master or Software Engineering, IT management or a related subject
- 8+ years of Systems integration practice preferably in enterprise environment and rich application landscape
- Understanding technicalities of Enterprise Service Bus or similar concepts for integration of applications on a basis of service oriented architecture
- Deep hands-on experience with Object Oriented methodology of analysis, design and development that includes conceptual, logical and physical layers.
- Experience in managing systems integration and customization of enterprise software such as SAP or Oracle
- Hands-On experience with application, process & data migration
- Management of customization points in order