



Job Description: Senior Manager-FP&A

Location- Gurgaon

Summary

The incumbent will be Responsible for preparing financial Model for banking environment and monitoring the regulatory environment for compliance. Ideal candidate will be spear-heading the Company's financial quarterly forecast, annual budgeting process, operating plan variance analysis and special projects.

S/he will provide financial consulting and strategic support to senior management including preparing board presentations, financial presentations, capital expenditure analysis, industry/peer group comparisons, new business opportunities, acquisition analysis and other projects requested by senior management. This function acts as the analytical engine of the company to provide insights and support optimal business decision making.

This individual will be an important partner to the executive team and operating partners with value added analytics

Interaction: Regularly interacts with executives and/or major customers. Interactions frequently involve special skills, such as negotiating with customers or management or attempting to influence senior level leaders regarding matters of significance to the organization.

Job Responsibilities

1. **Budgeting & Forecasting - large and complex departments/areas:**
 - Preparation & assistance in preparation of various departments' budget & forecast.
 - Consult with respective managers to ensure that budget adjustments are made in accordance with program changes.
 - Examine budget estimates for completeness, accuracy, and conformance with existing & future plan.
 - Critically examine logics used to estimate budget for OPEXes and headcount estimate and intelligently question if found some buffers in the logic.
 - Prepare cost-benefit analysis while implementing a new addition of cost in existing budget and examine if the benefit from that is also included in the budget.
 - Monthly comparison of actual vs budget and run variance analysis for reporting to departments.

2. **Profitability Analysis - large and complex departments/areas:**
 - Analysis of profitability from existing products/portfolio or new products in pipeline
 - Recommendation based on analysis to enhance profitability of the company.
 - Monthly profitability report and forecast for next quarter maintaining forecast accuracy
 - Design & creation of reports that can be used by departments to review their performance and take corrective measures accordingly



3. **Management Reporting** - large and complex departments/areas:
- Daily/ Weekly/ Monthly Run Rate of operations
 - Variance reports to highlight major reasons of variance in actuals w.r.t. targets;
 - Monthly Departmental report to highlights variances & related analysis

Desired Profile:

- Good at math
- Experienced with financial modelling and analysis, financial reporting (management)
- **Expert at MS Excel, SQL is an added advantage**
- Good presentation and communication skills
- Experience required- 3-8 years.
- MBA/PGDM (Finance)/CA.
- Very good knowledge of **excel/advance excel**.
- Must be willing to work with deadlines and stretch time if required.
- Prior experience in financial modeling.

Who should join

- If you are willing to face new challenges and want to apply your knowledge for growth / future of company, then Home Credit can give you this opportunity.
- Ability to understand business needs diagnose performance issues, and develop recommendations through combination of data analysis and business critical thinking
- Ability to prioritize goals to meet business objectives and work under pressure and multi-task in a fast-paced environment
- Drive for results; Thought clarity; Attention to detail; Mentorship capabilities
- Excellent verbal and written communication skills - ability to liaison with cross functional groups, present results to senior leaders, create effective presentations